

MINUTES OF THE  
AMERICAN SOKOL  
2009 DISTRICT DIRECTORS' CONFERENCE  
SOKOL DETROIT, Detroit, Michigan  
OCTOBER 9-11, 2009

Meeting called to order at 1:20 p.m. on October 9, 2009, by National Director of Men, Br. Chuck Kalat, and National Director of Women, Sis. Barb Vondra.

Pledge to the flag was given.

A moment of silence was observed in memory of past Sokols.

All District Directors, American Sokol Board of Instructor members and guests were requested to rise and introduce themselves. A sign-in sheet was also passed around.

**PRESENT:**

Sis. Barb Vondra, ASO Women's Director  
Br. Chuck Kalat, ASO Men's Director  
Br. Bob Kucera, Naperville-Tyrs/Central, ASO Youth Director and 1<sup>st</sup> Assistant ASO Men's Director  
Br. Thomas Pajer, Spirit/Central, 2<sup>nd</sup> Assistant ASO Men's Director  
Sis. Maryann Fiordelis, Detroit/Northeastern, 1<sup>st</sup> Assistant ASO Women's Director  
Sis. Janet Kalat, KHB/Southern, 2nd Asst. ASO Women's Dir.  
Sis. Juanita LoGiudice, Tabor/Central, ASO-BOI office secretary  
Sis. Bev Domzalski, Chicagoland/Central, ASO-BOI recording secretary  
Br. Rome Milan, Fort Worth/Southern, Men's District Director  
Sis. Jane Wise, Greater Cleveland/Northeastern, ASO-BOI  
Br. Howie Wise, Gr. Cleveland/Northeastern, Men's District Director

Sis. Mary Cushing, Detroit/Northeastern, representing Women's District Director  
Sis. Allison Gerber, Cedar Rapids/Western, Men's/Women's District Director  
Sis. Lori Laznovsky, KHB/Southern, Women's District Director  
Sis. Sandra Benak, South Omaha/Western  
Sis. Donna Sbriglia, New York/Eastern, Women's District Director  
Br. Brian Flaherty, New York/Eastern, Men's District Director  
Sis. Barb Kucera, Naperville-Tyrs/Central, Women's District Director  
Br. Todd Yatchyshyn, Sokol USA, Director of Men  
Sis. Chris Yatchyshyn, Sokol USA, Director of Women  
Br. Jerry Milan, Fort Worth/Southern, ASO-BOI  
Sis. Jara Dusatka, San Francisco/Pacific District Director of Men/Women Representative

**VOTING RIGHTS**

- Each District Director has one vote, 1st and 2nd ASO Assistants each have one vote, National Directors each have a vote and will break a tie. Sis. J. Dusatka and Sis. A. Gerber each have two votes. Everyone is welcome to participate in the discussions, present opinions and suggestions even though they have no voting power. Motions are restricted to those who have voting rights, but anyone can join in on discussion.

**General Conference Plans**

- Copies of National and District Director Reports and Committee Reports were sent to conferees prior to the Conference for review. Agenda was presented and will be followed.  
- We will meet today until 5:00 p.m., then break for dinner and resume at 6:00 p.m. Tomorrow, breakfast will be served at 8:00 a.m., the meeting will begin at 9:00 a.m., lunch will be at noon, and the meeting will resume at 1:00 until 5:00 p.m. After a short break, everyone may attend the

hayride at Sokol Detroit camp for the evening. The meeting will conclude on Sunday beginning at 9:00 a.m.

### ANNUAL REPORTS

- Director of Women's Report is attached. Sis. B. Vondra thanked the staff of the Board of Instructors for all their work.
- Director of Men's Report is attached.
- Eastern District Report is attached. Sokol Philadelphia does not have a hall. Br. H. Wise requested contact information for Br. Jaros. Sis. D. Sbriglia will provide the name of Sokol Baltimore's new physical director. Br. Flaherty elaborated on Sokol New York's gym program and activities, their sessions and costs of classes.
- Northeastern District Report is attached.
- Eastern and Southern District reported on how they incorporate educational materials into their classes.
- Western District Report is attached.
- Central District Report is attached.
- Southern District Report is attached.
- Pacific District representative Sis. Dusatka gave a brief oral report. She is from Sokol San Francisco and they have no instructors, but they are attempting to get classes going.

### ATTENDANCE

- The Annual Attendance Report – September, 2008 to June, 2009 is attached (revised 10/3/2009).
- Sis. M. Fiordelis reported that the numbers are going down in most instances. There are inconsistencies in the way we report.
- Sis. Fiordelis asked the BOI what information is beneficial to be collecting. Gathering data is important, but we need to decide what the BOI needs to do with that information. Standardization is important. This item was added to the action list to find out what to do with the attendance data. It was noted that the Keep Our Kids initiative used this data and the traveling camp came out of this.

### DIRECTORS NEWSLETTER

- The 2008-2009 Report of the editor of the Director's Newsletter is attached.
- Discussed electronic distribution of Directors' Newsletter. Expenses in reproducing and mailing the Newsletter are getting higher.
- At this time, Sis. S. Benak presented a \$300 check towards the Directors' Newsletter. Sokol South Omaha has donated a check to the Newsletter for the last 19 years.
- Br. Pajer suggested downloading a PDF copy of the Newsletter electronically so it would be available to all instructors.
- Sis. J. Kalat added to the action list that newsletters be distributed electronically.
- Currently, everyone is on the mailing list from last year, except those Sokol USA lodges that did not attend the Slet were taken off the list.
- It was suggested that if everyone will receive this by e-mail, then those who do not get it electronically would have to subscribe and pay for it.
- It was noted that Br. Kalat writes the newsletter. He and his family make the labels, fold it, collate it, stuff it, stamp it and mail it.

- Anyone who would like to receive the Newsletter electronically should e-mail Br. C. Kalat to let him know.

At 3:20 p.m., a 10-minute break was taken. Meeting resumed at 3:30 p.m.

#### MERIT AWARD

- The Merit Award Meeting Report is attached.
- It was suggested the award be increased.
- Not many follow through to get the award.
- Discussion followed regarding the reasons District Directors need to sign off for merit awards. The Directors need to check to see if there is enough information provided to properly represent the applicant.
- In order to receive the award the committee is looking for leadership qualities in and out of Sokol from those who send in their applications. The Directors need to explain this to the applicant and double check the application to make sure they include all the necessary and pertinent information about themselves.

#### AMERICAN SOKOL GYMNAST REPORT

- The American Sokol Gymnast Report for the 2008/2009 Season is attached.
- Discussed the need for guidelines to be created for the "Gymnast" portion of the publication. This item will be added to the action list.

#### SOKOL USA NATIONAL GYMNASTICS DEPARTMENT MEETING REPORT

- The Sokol USA National Gymnastics Department (August 1, 2009, Pittsburgh, PA) Meeting report by Bro. C. Kalat is attached.
- Sis. Chris and Bro. Todd Yatchyshyn were present and gave an oral report on Sokol USA.
- Discussed Sokol USA youth members becoming ASO youth members.
- It was noted that if Sokol USA were to split from the insurance aspect of their organization, they would be looking toward ASO to join as a district.

#### NATIONAL CONGRESS REPORT

- The USA Gymnastics 2009 National Coaches Congress (August 13-15, 2009, Dallas, TX) Report by Bro. C. Kalat is attached.
- Bro. Rome Milan suggested American Sokol purchase a booth at USAG Congress in order to give exposure to the Sokol program. This was done in 1991. It was suggested that this idea be turned over to the American Sokol PR/marketing person for action.

#### EDUCATIONAL DIRECTOR REPORT

- The Report of the American Sokol Educational Director is attached.
- Discussed the need to take education in a different direction. Perhaps we need a better method of distribution of information. Education is not history, but physical education, educating instructors and educating our community on what we do. Sokol should be educating people on nutrition, fitness, socializing with each other, etc.
- Sis. B. Vondra read from the By-Laws the rights and duties of the Educational Committee. From what it states in the By-Laws, there seems to be a disconnect between the BOI and the Educational Director.

- Added to the action list was a request to discuss the direction the BOI would like the educational director to take.

### NATIONAL SCHOOL BOARD REPORT

- Sis. S. Benak reported on motions on pay scales, new salary scale, rates have gone up per week.
  - Sis. J. Wise is updating school board bid form. It will be completed by December 15, 2009. Questions have been added.
  - Sis. M. Cushing will have a new version of the school guidelines ready by the first of the year.
  - Questioned whether they will go hand-in-hand with the "Guidelines for Developing a Successful Sokol Gymnastics Instructor" produced by the Instructor Standard team.
  - Discussed hours, activities, practice teaching.
  - Developed charts for each level using actual hours taught for guidelines book.
  - Staff training program being done by Sis. Mary Cushing.
  - Talked about the budget for the Future Leaders Fund.
  - The School Board recommends that the FSLF expense budget for the National Instructors School for 2010-14 start at \$8,000 annually and move up \$500 every year. The current budget is \$7,000, but only \$5,000 has been used.
  - Fees for students were raised last year from \$325 to \$375 before 6/15; \$425 after 6/15.
  - Reasons some districts do not send many students include: cost and travel expenses; problems with the time course is held; there are no other things going on for families at that time; and two weeks is too long of a time to be away.
  - It was suggested Districts hold District courses more often.
  - A DVD will go out to encourage more students to come to course.
  - The handouts book is now available in the office for \$35.00.
  - In early Spring, there will be a staff meeting. \$1,500 is allocated for the meeting.
  - Future Sokol Leaders Fund money is allocated for an annual school board meeting; \$1,600 increasing each year. A staff meeting will be budgeted each year for a weekend.
- MOTION made by Sis. M. Fiordelis to increase salaries as reported, seconded by Sis. J. Kalat and passed.

At this time, Br. R. Milan presented different banners and various leftovers from Slet for sale. Money is to be added to proceeds of Slet. The flag banners for unit flags are in production.

At this time, a dinner break was taken. Meeting resumed at 6:05 p.m.

### 2009 AMERICAN SOKOL SLET REVIEW

- Bro. Kalat's summary BOI Slet report, distributed prior to the meeting, is attached. The following additional comments during the discussion of that report:
- Sokol judges were used for all rhythmic events; one judge was an Olympian judge
- There was no time frame to hold an awards ceremony thereby the awards after each event. One suggestion was to have ribbons given by coaches at a later time and just present medals and trophies.
- Trophies were way too heavy to transport.
- At the Slet, Let Loose number worked well with all the people who joined and especially those who took the crash course to learn it.

- Directors need to pass down all information received during Slet.
- There were disappointed people because there was no gathering for socializing.
- For the championship competition, there was not enough time, nor enough people to perform. Introducing them would have been good.
- Some felt the awards should have been a separate event.
- Chris Yatchyshyn congratulated ASO for an excellent and successful Slet.

At this time, a break was taken. Meeting resumed at 7:25 p.m.  
 The Tournament rules and by-law changes were discussed for the remainder of the evening.  
 This session adjourned at 12:15 a.m.

### OCTOBER 10, 2009

Meeting called to order at 9:00 a.m. on October 10, 2009, by National Director of Men, Br. Chuck Kalat, and National Director of Women, Sis. Barb Vondra.  
 Pledge to the flag was given.  
 A sign-in sheet was passed around.

#### PRESENT:

Sis. Barb Vondra, ASO Women's Director  
 Br. Chuck Kalat, ASO Men's Director  
 Br. Bob Kucera, Naperville-Tyrs/Central, ASO Youth Director and 1<sup>st</sup> Assistant ASO Men's Director  
 Br. Thomas Pajer, Spirit/Central, 2<sup>nd</sup> Assistant ASO Men's Director  
 Sis. Maryann Fiordelis, Detroit/Northeastern, 1<sup>st</sup> Assistant ASO Women's Director  
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 Br. Rome Milan, Fort Worth/Southern, Men's District Director  
 Sis. Jane Wise, Greater Cleveland/Northeastern, ASO-BOI  
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 Sis. Chris Yatchyshyn, Sokol USA, Director of Women  
 Br. Jerry Milan, Fort Worth/Southern, ASO-BOI  
 Sis. Jara Dusatka, San Francisco/Pacific District Director of Men/Women Representative

At this time, directions for the evening activities were given. Today's meeting will adjourn at 5:00 p.m. for the hayride.

#### SOKOL USA

- Chris Yatchyshyn proceeded to give a status report on Sokol USA.
- Discussed goals at their meeting.
  - Sokol USA is making sure two instructors in each Lodge are USAG certified.
  - One person from each Sokol USA gym attend the National camp.

- In 2011, the Canadian Sokols will be celebrating 100 years. They will not be holding a Slet. They will celebrate with a year of smaller events.
- Sokol USA will hold a National Slet in 2011. Cleveland will be the location.
  - They are currently working with Cleveland Tourism Commission.
  - The Slet will be the last week in June, beginning Tuesday or Wednesday with Slet day on Saturday. Monday is 4<sup>th</sup> of July.
  - Sokol USA would need help to set up a Rhythmics competition. Sis. B. Vondra offered help from ASO-BOI.
- Sis. Vondra suggested setting up a teleconference in the future to work together.
- Sokol USA would like to adopt our tournament rules to follow and make them work easier.
- YES program does at least one activity a year.
- Sis. Vondra invited Sokol USA to join our Winter Slet.
- Sis. J. LoGiudice showed the Sokol Times that included articles about the ASO Slet in Texas.

### AMERICAN SOKOL STRATEGIC PLAN

- Sis. M. Fiordelis discussed the Core Physical Program, Instructor Guidelines and the Organizational Development Team.
- Concerning the Core Physical Programs, Sis. Fiordelis discussed how the fitness section is going and requested feedback.
- Sis. M. Fiordelis requested that everyone bring their Instructor Guidelines book in order to go through a section of it to make sure all the instructors are comfortable with the information in the book and are starting to utilize it. Also, asked for feedback.
- The Organizational Development Team is not necessarily tied to the BOI; however, there is a portion of that relationship in the organizational structure.
- This presentation is intended to help the communication process to offer a better understanding of where the strategic plan is trying to go. Also, looking for feedback.
- At this time a slide show presentation about the core physical program was shown.
- Bro. T. Pajer gave a quick review of the program, [american-sokol.org/boi/sokolfitness](http://american-sokol.org/boi/sokolfitness). If you read through it, you should be able to follow to implement this program.
- An action item was listed to create video of exercises.
- Sis. M. Fiordelis reviewed the “Guidelines for Developing Successful Instructors” manual.

At this time a 10-minute break was taken; the meeting resumed at 10:55 a.m.

- Sis. M. Fiordelis continued her presentation reviewing the Organization Development Team Charter. This document looks at structural changes. This presentation is to help the communication process, provide more information and be able to answer more questions of those present.
- The ODT is at the start of this process. There are goals set by the Strategic Plan. There currently is no output. We know the direction to take, but we do not know the end point. Nothing has been developed and nothing is set in concrete. We are at the point of presenting the charter so everyone understands what we need to do.
- The slide presentation continued explaining the Organization Development Team Charter.
- For any questions, concerns or comments visit the web site: [orgdev@american-sokol.org](mailto:orgdev@american-sokol.org).
- Sis. Vondra requested feedback of understanding of information presented about SPTF. Discussion followed.

- Sis. Vondra noted that at the upcoming Presidents' Conference the auditor that audits American Sokol will be there to talk about the new 990 requirements, i.e. what it now means to be a not-for-profit organization, what rules and regulations are. Units need to hear this information and if the units are under the general exemption of the American Sokol, these rules need to be followed.

#### YOUTH MEMBERSHIP

- American Sokol Youth Report 2008-2009 submitted by Br. B. Kucera is attached.
- Future plans include opening membership to non-ASO members; hoping to contribute financially to success of camp; and charting of youth member activities, etc.
- It was suggested that birth dates be collected from adult membership.
- Request was made for directors get a passport to show to kids what they are going to get.
- BOI thanked Bro. Kucera for all his work on the youth program.

#### WSF PROGRAM PARTICIPATION

- Bro. C. Kalat explained the "Show" program and about what the Central District sent for the international show competition.
- Bro. C. Kalat explained the skill testing program. Bro. H. Wise and Sis. J. Wise coordinate this program and send in the results. All ASO participants receive a participation pin and medals are distributed to top contenders from ASO. A top few get certificates from WSF.
- If WSF does not do another skill testing program, ASO will take over the fitness program. WSF may be making changes to program.

At this time (12:00 p.m.), a break for lunch was taken. Meeting resumed at 1:00 p.m.

#### NEW WING

- New Wing Report submitted by Bro. H. and Sis. J. Wise is attached.
- The initial purpose of the New Wing was to give the 18-30 age group a voice to ASO. The original group got older; need younger ones to join. The committee has not met in the past year.
- Bro. H. and Sis. J. Wise would like to step down as overseers of this program; Sis. Wise feels they should not have to have an overseer. The idea should be to have younger people come up with ideas that older members could not. They should come to convention and give input.
- It was felt ASO needs to mentor young people when given a task. New Wing should develop reasons for high schoolers to come back when they leave for college.
- It was suggested we not talk about them as they; they are us, part of Sokol, just an age division.
- New Wingers have created a social network; communicate via facebook, twitter, internet.
- 18-30 age group doesn't understand how much work is put into what goes on in Sokol organization.

MOTION made by Bro. H. Wise that we no longer need New Wing on a National level with National advisors, seconded by Sis. L. Laznovsky. Motion failed.

- It was suggested that a representative of New Wing be at certain ASO board meetings.
- We should look into possibly redefining New Wing. No one wants to see New Wing go away. Bro. Pajer suggested a committee be put together to see what the next step is for New Wing and possibly redefine it.

### SKILLS CARDS

- Bro. Pajer asked whether we should continue to distribute skills cards.
- Bro. Pajer explained a new program starting with the awards system available for those who complete skills levels. This is available at ASO.
- The new Senior II Skills Card was passed out.

### UNIFORMS

- Sis. B. Vondra read the recommendations for the ASO uniform.
- The design will be consistent.
- Colors of the background and design will change between age levels.
- Each sokol participant is required to purchase appropriate uniform.
- Possible uses include but are not limited to calisthenics, parade, meeting, gatherings, etc.
- Tots, Boys and Girls and Juniors – t-shirts and shorts.
- Seniors - would have no special uniforms for the seniors coed II group; uniform would be a polo shirt, shorts or pants.
- The uniforms will not be available for ordering until August, 2010 with a formal National introduction at the 2011 Sokol USA Slet.
- American Sokol will not maintain any inventory of the new uniforms.

MOTION by Bro. R. Milan to accept the recommendation read by Sis. Vondra, seconded by Sis. L. Laznovsky and passed.

- Chris Yatchyshyn questioned whether the logo can be Sokol not American Sokol; this suggestion was taken under advisement.
- A suggestion was made to offer for purchase a skort, rather than shorts for women. The choice for men may be pants or shorts.
- Currently, there is a large inventory of uniforms at the ASO office. Contact the Uniform division for a list of uniforms available and their prices.

### DISTRICT DIRECTORS DEVELOPMENT CONFERENCE

- Discussed the option of holding the next District Directors Development Conference in Omaha or in Cleveland; both Sokols offered to host. Sokol USA would like to host their conference at the same time.
- A vote was taken for preference: 4 voted for Omaha; the remainder voted for Cleveland.
- The BOI budget allocates \$1,000 per year for a development conference.
- The BOI has developed Unit Director Handbooks, District Director Handbooks and National BOI Handbooks. If you do not have one, contact Sis. LoGiudice and she will sell one to you.

### NATIONAL INSTRUCTOR SCHOOL

- There was no Instructors School in 2009. The next one will be at Sokol Greater Cleveland in 2010, July 11-25, 2010, Sunday to Sunday.
- Policies were discussed earlier in this meeting during the School Board Report.
- Bro. Kalat restated some of the new policies.
- There will be a School staff meeting before the end of the year.

### NATIONAL SUMMER CAMP

- National Summer Camp Report submitted by Sis. Lori Laznovsky is attached.
- Sis. L. Laznovsky reviewed some of the highlights of the Camp.

- The BOI would like to consider increasing money for the staff, possibly matching what the school staff receives. Camp counselors need no compensation as it is a privilege to have that position.
  - Everyone should look for grants available to fund the camp. The camp is a green event.
- MOTION made by Sis. B. Kucera to approve the salary increase of \$425 and \$375, seconded by Bro. Brian Flaherty and passed.

### TRAVELING SUMMER CAMP

- Kevin Fitzpatrick is now the leader of the Traveling Summer Camp program.
  - There are 1 or 2 camps a year at the most; would like 8 per summer.
  - The Central District will hold another Traveling camp scheduled for June 11-13, 2010 at Sokol Tabor.
  - The Traveling Camp encourages kids to go to National Camp.
  - The host District pays the American Sokol \$30 per student. The Camp tries to be self-sufficient. Discussion followed about the need for a BOI allocation of \$500 per year for the Traveling Summer Camp.
- MOTION made by Sis. M. Fiordelis to include in the BOI budget for the Traveling Camp \$500 and increase by \$250 each year, seconded by Sis. L. Laznovsky and passed.
- Discussed opening the Traveling Camp to outsiders, i.e. park districts, other clubs, etc. Sokol USA was asked if they would be interested in hosting a Traveling Camp.
  - Discussed whether providing marketing materials, i.e. posters, to host, would help market the Camp to get more kids to attend.

At this time, a 10-minute break was taken. Meeting resumed at 3:30 p.m.

### ACTION LIST

- Sis. J. Kalat started the Action List 19 years ago. This will be turned over to the new Board of Instructors after convention.
- Sis. Kalat reviewed current items on action list in order to clear off some items. These items were either continued or deleted.
- The code at the beginning of each action item designates the following: first four numbers is the year, the next two numbers is conference or convention or month it came out of BOI meeting and the last is number of the item that came out of that meeting.
- Action List is posted every month on BOI member website and is read at the BOI meeting every month. If you are not a part of the Yahoo! Group, you do not receive the Action List updated reminder notice.

### PROBORTUNITY

- Sis. B. Vondra explained that the probortunity came out of the first BOI meeting in August, 2009. There were no big events planned and nothing to work on so Sis. Vondra came up with this idea to try something different that has never been done before. The ideas presented were narrowed down to: hosting a National gym fest; a 24-hour headstand contest; family and adult camp; dodgeball tournament; and a dance activity.

### Family Camp

Bro. Tom Pajer gave a slide presentation on holding a family camp. After much discussion, it was felt this might be a possible idea to pursue.

### Golf, Dodgeball, Volleyball Tournament

- Bro. H. Wise talked about a facility in Cleveland that might be a place to hold a volleyball tournament. The facility can also be rented for a dodgeball tournament. This place is currently booked through May, 2010.

### Contest-a-thon

- Sis. A. Gerber presented the idea for a 24-hour hand stand for one minute. There would be 3,000 people who could do a handstand all at the same time across the nation.
- Bro. R. Milan suggested 60 kids each hold for one minute, one comes down, next goes up and it takes one hour for all to do it.
- Bro. J. Milan suggested bouncing on a trampoline.

### Dance Contest

- Sis. M. Fiordelis suggested units hold individual dance contests; charge \$50/couple; \$75/team.
- Judging would be held in different categories.
- Different dance types would be judged.
- A video contest could be held; enter best swing, tap, folk, ballet, hip-hop, ballroom, etc.; send to non-Sokol judges and select a national winner.
- Units make money, then pay another entry fee for national judging.
- Chris Yatchyshyn suggested jail-n-bail. Another idea was to call in and pledge \$.25 per choice for a favorite pet; winners get put on 15-month calendar and sell calendar for \$10.

### National GymFest

- This idea would be good publicity for Sokol.
- Allow Sokol to enter into the competition. Sokol would man the door, sell concessions, take care of all ground work and manpower needed for the event.

At this time, Western District donated \$1,000 toward the ASO BOI Budget income commitment. Western District held a basket raffle to earn the money.

### SOKOL USA SLET 2011

- Discussed performing a special number at Sokol USA Slet in 2011. MOTION made by Bro. B. Flaherty that ASO performs a special number at the Sokol USA Slet in 2011, seconded by Bro. B. Kucera and passed.

- The National Director and District Directors will get together to decide on next directors for 2010-2014.

- Sis. M. Fiordelis gave directions about activities for the evening. The meeting adjourned for the day at 4:50 p.m. The meeting will resume tomorrow.

### OCTOBER 11, 2009

Meeting called to order at 9:00 a.m. on October 11, 2009, by National Director of Men, Br. Chuck Kalat, and National Director of Women, Sis. Barb Vondra.

Pledge to the flag was given.

A sign-in sheet was passed around.

## PRESENT:

Sis. Barb Vondra, ASO Women's Director  
Br. Chuck Kalat, ASO Men's Director  
Br. Bob Kucera, Naperville-Tyrs/Central, ASO Youth Director and 1<sup>st</sup> Assistant ASO Men's Director  
Br. Thomas Pajer, Spirit/Central, 2<sup>nd</sup> Assistant ASO Men's Director  
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## BUDGET REVIEW

- Bro. C. Kalat reviewed the attached 7/2005-6/2009 Expense Budget Track dated 9/16/09 – A.
- Discussed the conversion of VHS tapes to DVD. It was suggested that Lynette Gilbert be contacted to do this for us. We could possibly purchase a machine for the office in order to make copies.
- Using the 2005-10 BOI Expense Budget, input for development of the 2010-14 BOI Expense Budget was gathered and discussed. For confidentiality, until an actual budget is developed and approved at the convention, the specifics of that discussion have been omitted from the “public” version of the minutes.
- Discussed the use of music at Slets, Exhibitions and Special Numbers. Sokol should be aware that we should be registered with ASCAP or BMI in order to use published music at our events.
- As an action item, Sis. M. Fiordelis offered to check into the costs for ASCAP and BMI.
- Bro. T. Pajer talked about music licensing which costs about \$2,000 per year; licenses per CD are about \$150.

## DISTRICT HOSTING 2013 SLET

- Central District may hold the 2013 American Sokol Slet in Milwaukee, WI. Bro. Pajer announced Sokol Milwaukee is interested.
- At this time a 30-minute break was taken to allow the BOI Directors to discuss their choice for new BOI Directors for the next four years. Meeting resumed at 10:20 a.m.

## NATIONAL DIRECTORS

- Bro. R. Milan reported that the men's directors could not come up with one male person; suggested single directors may work better.
- Sis. L. Laznovsky reported the women's directors talked about a single director. Their choice is Sis. Maryann Fiordelis.
- Bro. Tom Pajer may decide at a later time to be Men's Director, but prefers a single director and Sis. Maryann Fiordelis is a good choice.
- Sis. Maryann Fiordelis stated that depending on the structure of the BOI, she will not run unless it is as Women's Director only, not a single director.
- The Director would elect to have an assistant; an alternate would fill the position.

#### UNFINISHED BUSINESS

- Sis. J. Wise asked about the camp/school DVD that is to be prepared and who is going to create it; Sis. Wise has sent pictures from the school. Sis. L. Laznovsky said the format needs to be discussed.
- Sis. Lynette Gilbert voluntarily prepares a lot of DVD and CD work for American Sokol. Bro. Pajer noted that she has been given some form of compensation in the past.
- Sis. B. Vondra advised that any compensation camp and school staff receives may be taxed. American Sokol will be sending out the proper tax forms.

#### CALENDAR OF UPCOMING EVENTS

- A flyer for the upcoming Winter Slet was passed out. Sis. B. Vondra reviewed some of the activities that will be available during the Winter Slet.
- Northeastern District Slet will be held June 12-13, 2010 in Detroit.
- Central District Sokol Day will be held May 23, 2010 in Chicago area. Special Number Competition is scheduled for April 17, 2010.
- Western District Slet is scheduled for April 17, 2010 in Crete.
- Southern District will have a team gym clinic to learn rules and guidelines in November or December, 2009 and competition will be at the Southern District Slet in Corpus Christi June 18-20, 2010.
- Pacific District will have a social gathering for New Year's Eve

#### ADDITIONAL ITEMS

- The next District Directors Conference will be at the National Convention in Omaha, NE on April 20-21, 2010. It was suggested that BOI attendees arrive by Monday night for an early start on Tuesday.
- For educational purposes, Bro. Rome Milan explained the proper way to display the Czech flag. The red is on the right when hanging vertically; the white is on top when hanging horizontally.

#### UPCOMING ACTIVITIES

- Sis. B. Vondra announced a cash raffle for Sokol Stickney if anyone is interested. The top prize is \$500, 2<sup>nd</sup> is \$200 and 3<sup>rd</sup> is \$100; drawing is November 14, 2009.
- Sokol Greater Cleveland will be holding a holiday fair on Saturday, November 7, 2009, 11:00-4:00.
- Sis. B. Vondra thanked everyone for attending.

- This meeting adjourned at 12:02 p.m.

Respectfully submitted,  
Beverly R. Domzalski, BOI Recording Secretary